

December 18, 2024

MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES
(847) 537-2306 # 229

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The regular meeting of the Board of Trustees of the Northwest Mosquito Abatement District was held at 6:30 pm Wednesday, December 18, 2024, at 1500 Hicks Rd Suite 100, Rolling Meadows, IL 60008.

There being the presence of a quorum, Daniel R. Ansani, President, called the meeting to order.

Trustees present: Daniel R. Ansani, President; Dale Niewiardowski, Vice President / Secretary; Russell Nowak, Treasurer; Justin Harbison, Trustee; Carol Johnson, Trustee.

No Trustee was not permitted to attend the meeting by video or audio conference.

Trustees Absent: None

Also present: James Thennisch, Director; Carolyn Strahammer, Attorney; Patrick Irwin, Assistant Director; Ewa Migacz, Office Manager.

The minutes of the November 18, 2024, meeting were read. Trustee Russell Nowak made a motion to accept the minutes as read, and Trustee Dale Niewiardowski seconded the motion.

The Secretary called the roll, and all ayes had been cast for approval of the motion, thereby declaring the motion carried.

The Treasurer's Report for November 2024 was presented, and all checks were approved for payment. Trustee Dale Niewiardowski made a motion to accept the report as read, and Trustee Russell Nowak seconded the motion.

The Secretary called the roll, and all ayes had been cast for approval of the motion, thereby declaring the motion carried.

Attorney Carolyn Strahammer indicated that the Office will file the Affidavit for Property Tax Exemptions, as well as the list of people required to file Ethics Statements.

The Attorney stated that the election of Officers is required. The

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current Officers are Daniel R. Ansani, President; Dale Niewiardowski, Vice-President/Secretary; Russell Nowak, Treasure; Justin Harbison, Trustee; Carol Johnson, Trustee.

Trustee Dale Niewiardowski made a motion, seconded by Trustee Rusell Nowak, that the slate of officers for the Northwest Mosquito Abatement District should be as follows: Daniel R. Ansani be elected President; Dale Niewiardowski be elected Vice-President/Secretary; Russell Nowak be elected Treasurer; Carol Johnson be elected Assistant Secretary; Justin Harbison be elected Assistant Treasurer.

The Secretary called the roll, and all ayes had been cast for approval of the motion, and thereby declared the motion carried.

As in prior years, the Board unanimously agreed to form a budget committee composed of the Board of Trustees, Director James Thennisch, and Assistant Director Patrick Irwin to prepare the Tentative Budget. Trustee Carol Johnson made a motion, seconded by Trustee Russell Nowak.

The Secretary called the roll, and all ayes had been cast for approval of the motion, and thereby declared the motion carried.

Attorney Strahammer stated that the tentative budget would be prepared and discussed at the January Board meeting and passed at the February Board meeting.

The Assistant Director Patrick Irwin, PhD. presented the Entomology Report. The Assistant Director confirmed the completion of the Illinois Department of Public Health Mosquito Abatement District annual report (IDPH MAD). Dr. Irwin discussed his upcoming speaking engagement at the 2025 AMCA annual meeting on Thursday, March 6, 2025. IMVCA Springfield Days 2025 are scheduled for Wednesday, March 26. Patrick Irwin presented a summary of the US Fish and Wildlife Service proposal to list part of our District as critical habitat for the Threatened and Endangered Species listed Rusty Patched Bumblebee and a proposal to add Monarch Butterfly to the Threatened and Endangered Species List. The District may be required to apply for additional permits. The Assistant Director presented a summary of Methoprene resistance in the District, and recommendations going forward.

The Trustees discussed the best product selection for the upcoming mosquito season. The District plans to utilize alternative products in areas where resistance has been identified, and to modify the application methods. The Assistant Director recommended using Sumilarv, while the Director suggested Natular as a second option. After discussion, the trustees agreed to implement all recommended products to maximize the effectiveness of mosquito control.

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Director Thennisch presented the operations report.

Director Thennisch presented the health insurance renewal proposal received from the broker. After discussion, the Board of Trustees decided that the District will continue with the BCBS plan, which includes an increased employee deductible and a 2.2% rise in premium compared to last year's rate.

Trustee Russell Nowak made a motion to approve the BCBS renewal plan, and Trustee Dale Niewiardowski seconded the motion.

The Secretary called the roll, and all ayes had been cast for approval of the motion, and thereby declared the motion carried.

The IMRF employer contribution rate for 2025 changed from 6.94% to 7.72%.

The Trustees reviewed the wages for seasonal employees for the 2025 season and decided that no changes would be made.

FIELD OPERATORS

1st year	\$16.00
2nd year	\$16.25
3rd year	\$16.50
4th or more	\$16.75

BACKCHECKERS

1st year	\$17.00
2nd year	\$17.25
3rd or more	\$17.50

The Director presented the preliminary construction budget received from the general contractor. The Trustees discussed the proposal and confirmed the necessary cuts to ensure the project stays within the allocated budget.

The demolition has been postponed to 2025 due to permit delays.

Director Thennisch presented the Internal Service report. The District received \$10,750.00 from the public sale of surplus equipment. Two vehicles remain unsold. The District will list the vehicles for sale

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in early spring.

Vehicle service work will continue at the Elk Grove location.

The next Board meeting is scheduled for January 15th, 2025.

At 7:15 p.m., Trustee Russell Nowak made a motion to adjourn into Executive Session pursuant to 5 ILCS 120/2(c)(2). Trustee Dale Niewiardowski seconded the motion, which passed unanimously.

The Board reconvened the regular Board meeting at 7:34 p.m.

President Daniel Ansani stated that an executive session had been held pursuant to Section 2 of the Open Meetings Act and that the Trustees had voiced their opinions but had not voted.

Trustee Rusell Nowak made a motion to approve reimbursement for GIS class Training for an employee. Trustee Carol Johnson seconded the motion.

The Secretary called the roll, and all ayes had been cast for approval of the motion, and thereby declared the motion carried.

Trustee Carol Jonson made a motion to approve changes to the employee manual including adjustment to job classification. Trustee Justin Harbison seconded the motion.

The Secretary called the roll, and all ayes had been cast for approval of the motion, and thereby declared the motion carried.

Trustee Rusell Nowak made a motion to approve changes to the employee manual including allowance for tools for Mechanic and Fleet/Facility Technician. Trustee Dale Niewiardowski seconded the motion.

The Secretary called the roll, and all ayes had been cast for approval of the motion, and thereby declared the motion carried.

The Trustees discussed the need for an additional full-time employee. The District will start a search for an assistant to the Entomologist.

Trustees discussed the Paid Leave for All Workers Act, effective January 1, 2024.

Trustee Dale Niewiardowski made a motion to approve the revisions to the employee manual, which includes the provision for Paid Leave for All Works Act with approved limitations. Trustee Russell Nowak seconded the motion.

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The Secretary called the roll, and all ayes had been cast for approval of the motion, and thereby declared the motion carried.

There being no further business to come before the Board a motion was made by Russel Nowak to adjourn and seconded by Dale Niewiardowski; the motion passed unanimously at 7.40 p.m.

President

Vice President /Secretary