

February 21, 2024

MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES

February 21, 2024

The regular meeting of the Board of Trustees of the Northwest Mosquito Abatement District was held at 6:30 pm Wednesday, February 21, 2024, at 1500 Hicks Rd Suite 100, Rolling Meadows IL 60008.

There being a presence of a quorum, Daniel R. Ansani, President called the meeting to order.

Trustees present: Daniel R. Ansani, President; Dale Niewiardowski, Vice President/Secretary; Russell Nowak, Treasurer.

Trustees absent: None.

Also, present: Carolyn Strahammer, Attorney; James Thennisch, Director; Patrick Irwin, Assistant Director; Ewa Migacz, Office Manager.

The minutes of the January 2024 meeting were read. Trustee Russell Nowak made a motion to accept the January 17th, 2024, minutes and Trustee, Dale Niewiardowski seconded the motion.

The Secretary called the roll and all ayes had been cast for approval of the motion and thereby declared the motion carried.

The Treasurer's Report for January 2024 was presented, and all checks were approved for payment. Trustee Dale Niewiardowski made a motion to accept the report as read and Trustee Russel Nowak seconded the motion.

The Secretary called the roll and all ayes had been cast for approval of the motion and thereby declared the motion carried.

Attorney Strahammer updated the Board on the trustee appointment renewal. Ms. Strahammer confirmed that the Amended Tentative Budget notice and current Tentative Budget notice will be published in the Daily Herald on February 23rd. A public hearing on the Amended Budget (2023-2024) and Current Budget (2024-2025) is scheduled for Wednesday April 3rd, "special meeting". Notice of the meeting is scheduled to be published on February 28th.

A motion was made by Trustee Russel Nowak that the Amended Tentative Budget and Appropriation Ordinance of the Northwest Mosquito Abatement District for the period of May 1, 2023 to April 30, 2024, as submitted by Daniel R. Ansani, Russell Nowak, Dale Niewiardowski, James Thennisch, and Patrick Irwin be adopted for the aforesaid period and

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the Secretary is instructed to comply with the instructions as to the publications of the motions as contained in the ordinance. Trustee Dale Niewiardowski seconded the motion.

The Secretary called the roll and all ayes had been cast for approval of the motion and thereby declared the motion carried.

**TENTATIVE AMENDED BUDGET AND APPROPRIATION ORDINANCE
OF THE NORTHWEST MOSQUITO ABATEMENT DISTRICT
MAY 1, 2023, TO APRIL 30, 2024**

WHEREAS, on October 18, 2023, the Northwest Mosquito Abatement District, by the Board of Trustees, caused to be prepared an Amended Tentative Budget and Appropriation Ordinance for the period May 1, 2023 to April 30, 2024; and

WHEREAS, the aforesaid Amended Tentative Budget and Appropriation Ordinance has been prepared and submitted to the Board of Trustees for inspection and approval in tentative form.

WHEREFORE, be it resolved that the Amended Tentative Budget and Appropriation Ordinance, as set out below, shall be filed with the Secretary of the NORTHWEST MOSQUITO ABATEMENT DISTRICT and that he shall make available said Amended Tentative Budget for public inspection, as of February 23, 2024, for at least thirty (30) days thereafter.

FURTHER RESOLVED, that the Secretary shall publish, as of February 23, 2024, in a newspaper of general circulation in the area covered by the District, a public notice that the said Amended Tentative Budget is on file and available for public inspection, as set out below.

NOTICE

Notice is hereby given that an Amended Tentative Budget and Appropriation Ordinance of the NORTHWEST MOSQUITO ABATEMENT DISTRICT, in the County of Cook, State of Illinois, for the fiscal year May 1, 2023 to and including April 30, 2024 is on file and conveniently available for public inspection at the temporary office of the NORTHWEST MOSQUITO ABATEMENT DISTRICT, 1500 Hicks Rd. Suite 100 Rolling Meadows , Illinois, and will so remain from February 23, 2024 until final action is taken thereon by the Board of Trustees.

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DATED THIS 21st DAY OF FEBRUARY 2024

NORTHWEST MOSQUITO ABATEMENT DISTRICT

By: _____
Dale Niewiardowski, Vice President/Secretary

ESTIMATED RECEIPTS

Cash on Hand, May 1, 2023 (Estimated)	\$1,900,541.65
Cash to be received:	
2022 Tax Levy Extension:	\$ \$2,836,717.02
Cash to be received from 2023 Levy:	
Extended amount (Estimated)	\$2,912,362.80
To be received after fiscal year	\$2,912,362.80
To be received during fiscal year	<u>\$ - 0 -</u>
Plus: Cash to be received from State of Illinois Personal Property Replacement Tax	<u>\$ 362,357.00</u>
TOTAL CASH AVAILABLE DURING FISCAL YEAR	\$5,099,615.67

ESTIMATED EXPENDITURES

I. Personal Services	
Salary of Director	\$ 177,000.00
Salary of Field Employees	\$ 848,000.00
Salary of Entomologist	\$ 0.00

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Salary of Office Manager	\$ 120,000.00
Salary of Assistant Director	\$ 132,500.00
Salary of Chief Field Operations	\$ 122,500.00
Salary of Chief Internal Services	\$ 122,500.00
Employer's Share of Employees' Retirement Fund (FICA)	\$ 130,000.00
Employer's Share of Employer's Retirement Fund (IMRF)	<u>\$ 130,000.00</u>
TOTAL	\$ 1,782,500.00

II. Contractual Services

Insurance: Business Auto	\$ 60,000.00
Insurance: General Liability and Pollution Liability	\$ 50,000.00
Insurance: Umbrella Liability	\$ 15,000.00
Insurance: Workmen's Compensation	\$ 35,000.00
Insurance: Property	\$ 100,000.00
Insurance: Bonding	\$ 0.00
Insurance: Directors' and Officers' Liability	\$ 0.00
Insurance: Hospitalization	\$ 303,000.00
Insurance: Unemployment	\$ 12,000.00
Materials & Service: Motor Vehicles	\$ 40,000.00
Materials & Service: Field Equipment	\$ 7,100.00
Materials & Service: Buildings & Grounds	\$ 50,000.00
Materials & Service: Shop Equipment	\$ 0.00
Materials & Service: Radio	\$ 8,500.00
Maintenance	\$ 25,000.00

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	Light	\$ 15,000.00
	Heat	\$ 20,000.00
	Telephone	\$ 48,000.00
	Water	\$ 4,000.00
	Rentals	\$ 82,500.00
	Legal Fees and Expenses	\$ 61,500.00
	Legal Administration	\$ 21,000.00
	Auditing and Accounting	\$ 25,000.00
	Dues and Subscriptions	\$ 7,000.00
	Computer Software	\$ 55,000.00
	Payroll Expense	<u>\$ 15,000.00</u>
	TOTAL	\$ 1,059,600.00
III.	Travel	<u>\$ 3,000.00</u>
	TOTAL	\$ 3,000.00
IV.	Commodities	
	Insecticides	\$ 305,312.31
	Oils	\$ 0.00
	Motor Vehicle Fuel	\$ 65,000.00
	Drafting Supplies	\$ 0.00
	Office Supplies	\$ 15,000.00
	Postage & Cartage	\$ 2,500.00
	Shop Supplies	\$ 20,000.00
	Lab Supplies	\$ 28,000.00
	Drainage	\$ 0.00

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	Uniforms	\$ 10,000.00
	Safety Equipment	<u>\$ 16,000.00</u>
	TOTAL	\$ 461,812.31
V.	Equipment	
	Motor Vehicles, Field Equipment	\$ 5,000.00
	Lab Equipment Purchase	\$ 5,000.00
	Office Equipment Purchase	\$ 7,500.00
	Shop Equipment Purchase	\$ 3,500.00
	Radio Equipment Purchase	\$ 3,500.00
	Computer Hardware	<u>\$ 8,000.00</u>
	TOTAL	\$ 32,500.00
VI.	Contingencies	<u>\$ 15,000.00</u>
	TOTAL	\$ 15,000.00
VII.	Education	
	Educational Meetings	\$ 18,000.00
	Research and Development	\$ 0.00
	Training and Development	\$ 2,000.00
	Literature Purchase	<u>\$ 750.00</u>
	TOTAL	\$ 20,750.00
VIII.	Capital Improvement Fund	
	1. Truck purchase	\$ 120,000.00
	2. Wheeling Building	<u>\$ 276,500.00</u>
	TOTAL	\$ 396,500.00

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RECAPITULATION

Personal Services	\$ 1,782,500.00
Contractual Services	\$ 1,059,600.00
Travel	\$ 3,000.00
Commodities	\$ 461,812.31
Equipment	\$ 32,500.00
Contingencies	\$ 15,000.00
Education	\$ 20,750.00
Capital Improvement Fund	<u>\$ 396,500.00</u>
TOTAL ESTIMATED EXPENDITURES	<u>\$3,771,662.31</u>

APPROPRIATED EXPENDITURES

I. Personal Services	
Salary of Director	\$ 177,000.00
Salary of Field Employees	\$ 848,000.00
Salary of Entomologist	\$ 0.00
Salary of Office Manager	\$ 120,000.00
Salary of Assistant Director	\$ 132,500.00
Salary of Chief Field Operations	\$ 122,500.00
Salary of Chief Internal Services	\$ 122,500.00
Employer's Share of Employees' Retirement Fund (FICA)	\$ 130,000.00
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TOTAL	\$ 1,782,500.00
II. Contractual Services	
Insurance: Business Auto	\$ 60,000.00
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Insurance: Workmen's Compensation	\$ 35,000.00
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Maintenance	\$ 25,000.00
Light	\$ 15,000.00
Heat	\$ 20,000.00
Telephone	\$ 48,000.00
Water	\$ 4,000.00
Rentals	\$ 82,500.00
Legal Fees and Expenses	\$ 61,500.00

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	Legal Administration	\$ 21,000.00
	Auditing and Accounting	\$ 25,000.00
	Dues and Subscriptions	\$ 7,000.00
	Computer Software	\$ 55,000.00
	Payroll Expense	<u>\$ 15,000.00</u>
	TOTAL	\$ 1,059,600.00
III.	Travel	<u>\$ 3,000.00</u>
	TOTAL	\$ 3,000.00
IV.	Commodities	
	Insecticides	\$ 305,312.31
	Oils	\$ 0.00
	Motor Vehicle Fuel	\$ 65,000.00
	Drafting Supplies	\$ 0.00
	Office Supplies	\$ 15,000.00
	Postage & Cartage	\$ 2,500.00
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RECAPITULATION

Personal Services	\$ 1,782,500.00
Contractual Services	\$ 1,059,600.00
Travel	\$ 3,000.00
Commodities	\$ 461,812.31

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Equipment	\$ 32,500.00
Contingencies	\$ 15,000.00
Education	\$ 20,750.00
Capital Improvement Fund	<u>\$ 396,500.00</u>
TOTAL APPROPRIATED EXPENDITURES	<u>\$3,771,662.31</u>
TOTAL APPROPRIATION	<u>\$3,771,662.31</u>
ESTIMATED CASH ON HAND AT CLOSE OF FISCAL YEAR (AVAILABLE TO REDUCE LEVY)	\$ 1,059,933.11
ESTIMATED DEFICIT	\$ - 0 -

This Ordinance shall be in full force and effect as of the date of its passage.

Passed by the Board of Trustees of the NORTHWEST MOSQUITO ABATEMENT DISTRICT
this 21st DAY OF FEBRUARY 2024.

Approved this 21st DAY OF FEBRUARY 2024.

President of the Board of Trustees of the
NORTHWEST MOSQUITO ABATEMENT DISTRICT

Vice President Secretary of the Board of Trustees of the
NORTHWEST MOSQUITO ABATEMENT DISTRICT

A motion was made by Trustee Russel Nowak that the Tentative Budget and Appropriation Ordinance of the Northwest Mosquito Abatement District for the period of May 1, 2024 to April 30, 2025, as submitted by Daniel R. Ansani, Russell Nowak, Dale Niewiardowski, James Thennisch, and Patrick Irwin be adopted for the aforesaid period and the Secretary is instructed to comply with the instructions as to the publications of the motions as contained in the ordinance. Trustee Dale Niewiardowski seconded the motion.

The Secretary called the roll and all ayes had been cast for approval of the motion and thereby declared the motion carried.

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**TENTATIVE BUDGET AND APPROPRIATION ORDINANCE
OF THE NORTHWEST MOSQUITO ABATEMENT DISTRICT
MAY 1, 2024, TO APRIL 30, 2025**

WHEREAS, on December 20, 2023, the Northwest Mosquito Abatement District, by the Board of Trustees, caused to be prepared a Tentative Budget and Appropriation Ordinance for the period May 1, 2024, to April 30, 2025; and

WHEREAS, the aforesaid Tentative Budget and Appropriation Ordinance has been prepared and submitted to the Board of Trustees for inspection and approval in tentative form.

WHEREFORE, be it resolved that the Tentative Budget and Appropriation Ordinance, as set out below, shall be filed with the Secretary of the NORTHWEST MOSQUITO ABATEMENT DISTRICT and that he shall make available said Tentative Budget for public inspection, as of February 23, 2024, for at least thirty (30) days thereafter.

FURTHER RESOLVED, that the Secretary shall publish, as of February 23, 2024, in a newspaper of general circulation in the area covered by the District, a public notice that the said Tentative Budget is on file and available for public inspection, as set out below.

N O T I C E

Notice is hereby given that an Tentative Budget and Appropriation Ordinance of the NORTHWEST MOSQUITO ABATEMENT DISTRICT, in the County of Cook, State of Illinois, for the fiscal year May 1, 2024 to and including April 30, 2025 is on file and conveniently available for public inspection at the temporary office of the NORTHWEST MOSQUITO ABATEMENT DISTRICT, 1500 Hicks Rd. Suite 100 Rolling Meadows , Illinois, and will so remain from February 23, 2024 until final action is taken thereon by the Board of Trustees.

DATED THIS 21st DAY OF FEBRUARY 2024

NORTHWEST MOSQUITO ABATEMENT DISTRICT

By: _____

February 21, 2024

Dale Niewiardowski, Vice President/Secretary

ESTIMATED RECEIPTS

Cash on Hand, May 1, 2024 (Estimated)		\$ 1,922,025.86
Cash to be received:		
2023 Tax Levy Extension:		\$ \$2,912,362.80
Cash to be received from 2024 Levy:		
Extended amount (Estimated)	\$3,057,978.34	
To be received after fiscal year	\$3,057,978.34	
To be received during fiscal year	<u>\$ - 0 -</u>	
Plus: Cash to be received from State of Illinois Personal Property Replacement Tax		<u>\$ 271,371.00</u>
TOTAL CASH AVAILABLE DURING FISCAL YEAR		\$5,105,759.66

ESTIMATED EXPENDITURES

I. Personal Services		
Salary of Director		\$ 187,700.00
Salary of Assistant Director		\$ 148,950.00
Salary of Field Employees		\$ 970,000.00
Salary of Entomologist		\$ 0.00
Salary of Office Manager		\$ 130,000.00

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Salary of Chief Field Operations	\$ 130,000.00
Salary of Chief Internal Services	\$ 130,000.00
Employer's Share of Employees' Retirement Fund (FICA)	\$ 130,000.00
Employer's Share of Employer's Retirement Fund (IMRF)	<u>\$ 130,000.00</u>
TOTAL	\$ 1,956,650.00

II. Contractual Services

Insurance: Business Auto	\$ 60,000.00
Insurance: General Liability and Pollution Liability	\$ 50,000.00
Insurance: Umbrella Liability	\$ 15,000.00
Insurance: Workmen's Compensation	\$ 27,000.00
Insurance: Property	\$ 30,000.00
Insurance: Bonding	\$ 0.00
Insurance: Directors' and Officers' Liability	\$ 0.00
Insurance: Hospitalization	\$ 283,000.00
Insurance: Unemployment	\$ 18,000.00
Materials & Service: Motor Vehicles	\$ 35,000.00
Materials & Service: Field Equipment	\$ 7,100.00
Materials & Service: Buildings & Grounds	\$ 40,000.00
Materials & Service: Shop Equipment	\$ 0.00
Materials & Service: Radio	\$ 8,500.00
Maintenance	\$ 25,000.00
Light	\$ 15,000.00
Heat	\$ 20,000.00

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	Telephone	\$ 38,000.00
	Water	\$ 4,000.00
	Rentals	\$ 124,500.00
	Legal Fees and Expenses	\$ 61,500.00
	Legal Administration	\$ 21,000.00
	Auditing and Accounting	\$ 25,000.00
	Dues and Subscriptions	\$ 7,000.00
	Computer Software	\$ 55,000.00
	Payroll Expense	<u>\$ 15,000.00</u>
	TOTAL	\$ 984,600.00
III.	Debt Service	
	Principle Payment	\$ 0.00
	Interest Expense	\$ 2,000.00
	Fiscal Agent Fees	<u>\$ 0.00</u>
	TOTAL	\$ 2,000.00
IV.	Travel	<u>\$ 3,000.00</u>
	TOTAL	\$ 3,000.00
V.	Commodities	
	Insecticides	\$ 328,269.00
	Oils	\$ 0.00
	Motor Vehicle Fuel	\$ 65,000.00
	Drafting Supplies	\$ 0.00
	Office Supplies	\$ 15,000.00
	Postage & Cartage	\$ 3,000.00

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	Shop Supplies	\$ 20,000.00
	Lab Supplies	\$ 28,000.00
	Drainage	\$ 0.00
	Uniforms	\$ 15,000.00
	Safety Equipment	<u>\$ 16,000.00</u>
	TOTAL	\$ 490,269.00
VI.	Equipment	
	Motor Vehicles, Field Equipment	\$ 5,000.00
	Lab Equipment Purchase	\$ 5,000.00
	Office Equipment Purchase	\$ 7,500.00
	Shop Equipment Purchase	\$ 3,500.00
	Radio Equipment Purchase	\$ 0.00
	Computer Hardware	<u>\$ 8,000.00</u>
	TOTAL	\$ 29,000.00
VII.	Contingencies	<u>\$ 15,000.00</u>
	TOTAL	\$ 15,000.00
VIII.	Education	
	Educational Meetings	\$ 18,000.00
	Research and Development	\$ 0.00
	Training and Development	\$ 2,000.00
	Literature Purchase	<u>\$ 750.00</u>
	TOTAL	\$ 20,750.00
IX.	Capital Improvement Fund	

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1.	Truck purchase	\$ 0.00
2.	Wheeling Building	<u>\$ 580,600.00</u>
	TOTAL	\$ 580,600.00

RECAPITULATION

Personal Services	\$ 1,956,650.00
Contractual Services	\$ 984,600.00
Travel	\$ 3,000.00
Debt Service	\$ 2,000.00
Commodities	\$ 490,269.00
Equipment	\$ 29,000.00
Contingencies	\$ 15,000.00
Education	\$ 20,750.00
Capital Improvement Fund	<u>\$ 580,600.00</u>
TOTAL ESTIMATED EXPENDITURES	<u>\$4,081,869.00</u>

APPROPRIATED EXPENDITURES

I.	Personal Services	
	Salary of Director	\$ 187,700.00
	Salary of Assistant Director	\$ 148,950.00
	Salary of Field Employees	\$ 970,000.00
	Salary of Entomologist	\$ 0.00
	Salary of Office Manager	\$ 130,000.00

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Salary of Chief Field Operations	\$ 130,000.00
Salary of Chief Internal Services	\$ 130,000.00
Employer's Share of Employees' Retirement Fund (FICA)	\$ 130,000.00
Employer's Share of Employer's Retirement Fund (IMRF)	<u>\$ 130,000.00</u>
TOTAL	\$ 1,956,650.00

II. Contractual Services

Insurance: Business Auto	\$ 60,000.00
Insurance: General Liability and Pollution Liability	\$ 50,000.00
Insurance: Umbrella Liability	\$ 15,000.00
Insurance: Workmen's Compensation	\$ 27,000.00
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Heat	\$ 20,000.00

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	Telephone	\$ 38,000.00
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	Auditing and Accounting	\$ 25,000.00
	Dues and Subscriptions	\$ 7,000.00
	Computer Software	\$ 55,000.00
	Payroll Expense	<u>\$ 15,000.00</u>
	TOTAL	\$ 984,600.00
III.	Debt Service	
	Principle Payment	\$ 0.00
	Interest Expense	\$ 2,000.00
	Fiscal Agent Fees	<u>\$ 0.00</u>
	TOTAL	\$ 2,000.00
IV.	Travel	<u>\$ 3,000.00</u>
	TOTAL	\$ 3,000.00
V.	Commodities	
	Insecticides	\$ 328,269.00
	Oils	\$ 0.00
	Motor Vehicle Fuel	\$ 65,000.00
	Drafting Supplies	\$ 0.00
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	Drainage	\$ 0.00
	Uniforms	\$ 15,000.00
	Safety Equipment	<u>\$ 16,000.00</u>
	TOTAL	\$ 490,269.00
VI.	Equipment	
	Motor Vehicles, Field Equipment	\$ 5,000.00
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	Shop Equipment Purchase	\$ 3,500.00
	Radio Equipment Purchase	\$ 0.00
	Computer Hardware	<u>\$ 8,000.00</u>
	TOTAL	\$ 29,000.00
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VIII.	Education	
	Educational Meetings	\$ 18,000.00
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	Literature Purchase	<u>\$ 750.00</u>
	TOTAL	\$ 20,750.00
IX.	Capital Improvement Fund	

February 21, 2024

1.	Truck purchase	\$ 0.00
2.	Wheeling Building	<u>\$ 580,600.00</u>
	TOTAL	\$ 580,600.00

RECAPITULATION

Personal Services	\$ 1,956,650.00
Contractual Services	\$ 984,600.00
Travel	\$ 3,000.00
Debt Service	\$ 2,000.00
Commodities	\$ 490,269.00
Equipment	\$ 29,000.00
Contingencies	\$ 15,000.00
Education	\$ 20,750.00
Capital Improvement Fund	<u>\$ 580,600.00</u>
TOTAL APPROPRIATED EXPENDITURES	<u>\$4,081,869.00</u>
TOTAL APPROPRIATION	<u>\$4,081,869.00</u>
ESTIMATED CASH ON HAND AT CLOSE OF FISCAL YEAR (AVAILABLE TO REDUCE LEVY)	\$ 1,023,890.66
ESTIMATED DEFICIT	\$ - 0 -

This Ordinance shall be in full force and effect as of the date of its passage.

Passed by the Board of Trustees of the NORTHWEST MOSQUITO ABATEMENT DISTRICT
this 21st DAY OF FEBRUARY 2024.

Approved this 21st DAY OF FEBRUARY 2024.

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President of the Board of Trustees of the
NORTHWEST MOSQUITO ABATEMENT DISTRICT

Vice President Secretary of the Board of Trustees of the
NORTHWEST MOSQUITO ABATEMENT DISTRICT

Patrick Irwin, the Assistant Director, delivered the Entomology report to the Board. Dr. Irwin shared the District's commitment to environmental stewardship by announcing their participation in the upcoming Earth Day celebration hosted by the Wheeling Park District on April 21, 2024 (11am to 1pm). The District reserved attendance at the Schaumburg Farmer's market on the last Friday of the month (June-September). Patrick Irwin has also been invited to present at the AMCA annual meeting from March 4th to 8th, 2024, highlighting his expertise and the District's dedication to advancing entomological research. Dr. Irwin contacted residents who have hosted surveillance traps in the past inquiring if they will continue for the upcoming season. The Assistant Director presented SB 2938 for The Board review. Discussion emphasized ticks present in Illinois and surveillance within the District.

Director James Thennisch presented the District operations report.

The Director updated the Board regarding the Workers Compensation insurance audit.

BLS and OSHA reporting has been completed and accepted.

Second Competitive bids for the Wheeling building project were opened at the District on January 22nd. The Trustees discussed the project. The Trustees were concerned about the continuation of low interest and high bids received.

Director Thennisch presented an alternative proposal from W.B. Olson and 845 Design Group for the Wheeling project. Trustees discussed the presented option. Prolonging the construction to spring 2025 gives the District more time to find an alternative to the current design to optimize cost savings.

Director Thennisch presented the Field Operations Report informing the Board of pending recruitment and license renewals for the 2024 season.

The District is actively searching for candidates for the field supervisor position.

Mr. Thennisch presented the Internal Services Report. Off season

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vehicle equipment maintenance is ongoing.

The Bartlett facility has received final electrical approval by the unincorporated Cook County Hanover Township inspector. ComEd has ordered the upgraded meter.

Director Thennisch presented HB5050 for the Trustees to review and discuss.

At 6:59 pm Trustee Russell Nowak made a motion to adjourn into Executive Session pursuant to 5 ILCS 120/2(c)(2). Trustee Dale Niewiardowski seconded the motion and it passed unanimously.

The Board reconvened the regular Board meeting at 7:04 pm.

Trustee Russell Nowak made a motion to approve the one-time base pay market adjustment increase retroactive to February 1, 2024. Trustee Dale Niewiardowski seconded the motion.

The Secretary called the roll and all ayes had been cast for approval of the motion and thereby declared the motion carried.

There being no further business to come before the Board a motion was made by Trustee Russel Nowak to adjourn and seconded by Trustee Dale Niewiardowski. The motion passed unanimously at 7.10p.m.

President

Secretary